

AI ADOPTION & WORKFORCE *READINESS* LAB

A sector-adaptable program that builds AI literacy, capability, and governance readiness across organizations and industries.

HUMAN INTELLIGENCE *IN THE LOOP*™.

PROGRAM BRIEF · 2026

The human in the loop is not a bottleneck. **The human intelligence is the advantage.**
The Lab is designed to upgrade that human — across roles, functions, and levels.

PROGRAM OVERVIEW

The AI Adoption & Workforce Readiness program, operated by XRSI through its Human Intelligence in the Loop (HITL) Lab, is a sector-adaptable program delivered through four integrated modules:

Module 1: AI Literacy Foundation Builds foundational understanding of AI capabilities and limitations, enabling all staff to move from uncertainty to informed, critical confidence.

Module 2: Workflow Integration Lab Applies AI to real organizational workflows through hands-on sprints, helping teams identify high-impact use cases and avoid operational risks.

Module 3: Responsible AI Practice Develops the judgment required to evaluate, question, and appropriately use AI outputs, establishing shared norms for responsible use across teams.

Module 4: Governance Confidence Equips leadership with the structures, policies, and accountability models needed to oversee AI use and engage confidently with boards, regulators, and stakeholders.

WHO THIS IS FOR

DIRECTOR OF OPERATIONS

HEAD OF TRAINING PROGRAM

CHIEF DIGITAL / INNOVATION OFFICER

HEAD OF IT / TRANSFORMATION

POLICY OR COMPLIANCE LEAD

CLINICAL / ADMIN OPS LEAD

Designed for operational leaders responsible for AI adoption — and the teams they need to upskill to deliver it.

PROGRAM MODULES

MODULE 01 AI LITERACY FOUNDATION

ALL STAFF

- › Core AI concepts, capabilities & real limitations
- › Separating hype from operational reality Where AI fits — and where human judgment leads

OUTCOME

Teams move from uncertainty to informed, critical confidence.

Format: Cohort workshop · 2 days or async

MODULE 02 WORKFLOW INTEGRATION LAB

OPERATIONAL & PROGRAM TEAMS

- › Map your actual workflows to AI opportunities
- › Hands-on application sprints
- › Identify process & data readiness gaps

OUTCOME

Teams understand how to apply AI in their actual work.

Format: Applied sprint · 2-3 days with pre-work

MODULE 03 RESPONSIBLE AI PRACTICE

ALL AI USERS

- › Evaluate AI outputs critically — question and override
- › Build shared norms for responsible use
- › Grounded in XRSI's RDG™ standard

OUTCOME

Teams develop judgment and accountability in AI use.

Format: Cohort sessions · Ongoing integration support

MODULE 04 GOVERNANCE CONFIDENCE

LEADERSHIP, COMPLIANCE & POLICY TEAMS

- › Governance structures, decision rights & accountability
- › Risk management models aligned to XRSI RDG™
- › Brief boards, face regulators, respond to incidents

OUTCOME

Leaders gain confidence and credibility in AI oversight.

Format: Leadership intensive · RDG™ certification pathway







PROGRAM OUTCOME

- ✓ Mapped AI workflow plan for your organization
- ✓ Stakeholder communication playbook for AI strategy
- ✓ Standard Governance framework including Agentic Workflow
- ✓ Team capable of critically evaluating AI outputs
- ✓ Custom skill-based XRSI certification pathway
- ✓ Documented accountability & decision-rights structure
- ✓ 90-day post-cohort integration support access
- ✓ Reduced operational risk and Confident AI decision-making

PROGRAM DETAILS

FORMAT	Cohort-based, sector-grouped	DURATION	4 modules · 2-6 weeks (flexible)
DELIVERY	In-person, virtual, or hybrid	COHORT SIZE	Limited · rolling application review
STANDARD	XRSI Data Governance & Agentic AI Standards	CERTIFICATION	Available upon completion of Module 4
SECTORS	Healthcare · Government · Enterprise · Education · NGOs	ENGAGEMENT	Customized to organization size and sector

SECTOR ADAPTABILITY

 Local & municipal governments Empowering public-sector teams to lead AI adoption that serves communities with transparency and trust	 Small & mid-size businesses Equipping founders and teams to harness AI as a competitive advantage – responsibly and with confidence	 Healthcare & medical services Building the skills for clinical and administrative teams to lead AI adoption where the stakes are highest
 Nonprofits & NGOs Enabling mission-driven organizations to use AI in ways that amplify their impact – ethically and effectively	 Education & workforce programs Preparing educators and trainers to lead the next generation of AI-literate professionals with authority	 Enterprise teams Upskilling compliance, operations, and HR teams to become confident champions of responsible AI across the organization

WHY XRSI

Built by a global standards organization shaping responsible AI.

The AI Adoption & Workforce Readiness Program is built by AI builders, researchers, and governance practitioners actively shaping how AI is developed, deployed, and governed at scale.

- Grounded in real-world use cases
- Designed for operational environments, where AI decisions carry real world consequences
- Translating standards into practice. Every module makes governance actionable at every level of your organization

WHO WE ARE

Headquartered in the San Francisco Bay Area, USA, and Torino, Italy, **X Reality Safety Intelligence (XRSI)** is the world's leading Standards Developing Organization (SDO), dedicated to advancing privacy, security, safety, and ethics in the emerging technology domain.

With a strong emphasis on key factors such as safety, privacy, security, human rights, human well-being, responsible innovation, governance, and **Human Intelligence**, XRSI brings together a global network of experts and thought leaders committed to shaping the future of technology in a way that prioritizes the welfare of individuals and society.